



**MENTERI KETENAGAKERJAAN
REPUBLIK INDONESIA**

REGULATION OF THE MINISTER OF MANPOWER OF THE REPUBLIC OF
INDONESIA

NUMBER 7 OF 2020

ON

PROCEDURES FOR IMPOSITION OF ADMINISTRATIVE SANCTIONS IN THE
IMPLEMENTATION OF PLACEMENT AND PROTECTION OF INDONESIAN
MIGRANT WORKERS

BY THE BLESSINGS OF ALMIGHTY GOD

MINISTER OF MANPOWER OF THE REPUBLIC OF INDONESIA,

Considering : that in order to implement the provisions of Article 37 section (2), Article 57 section (5), and Article 74 section (2) of Law Number 18 of 2017 on Protection of Indonesian Migrant Workers, it is necessary to issue a Regulation of the Minister of Manpower on Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers.

Observing : 1. Article 17 section (3) of the 1945 Constitution of the Republic of Indonesia;

2. Law Number 39 of 2008 on State Ministries (State Gazette of the Republic of Indonesia of 2008 Number 166, Supplement to the State Gazette of the Republic of Indonesia Number 4916);

3. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to the State

- Gazette of the Republic of Indonesia Number 6141);
4. Presidential Regulation Number 18 of 2015 on Ministry of Manpower (State Gazette of the Republic of Indonesia of 2015 Number 19);
 5. Regulation of the Minister of Manpower Number 8 of 2015 on Procedures for Preparing Formation of Draft Laws, Draft Government Regulations, and Draft Presidential Regulations, as well as Formation of Draft Ministerial Regulations at Ministry of Manpower (State Bulletin of the Republic of Indonesia of 2015 Number 411);
 6. Regulation of the Minister of Manpower Number 13 of 2015 on Organization and Work Procedure of Ministry of Manpower (State Bulletin of the Republic of Indonesia of 2015 Number 622) as amended several times, and last by Regulation of the Minister of Manpower Number 12 of 2019 on Second Amendment to Regulation of the Minister of Manpower Number 13 of 2015 on Organization and Work Procedure of Ministry of Manpower (State Bulletin of the Republic of Indonesia of 2019 Number 870);

HAS DECIDED:

To issue : REGULATION OF THE MINISTER OF MANPOWER ON PROCEDURES FOR IMPOSITION OF ADMINISTRATIVE SANCTIONS IN THE IMPLEMENTATION OF PLACEMENT AND PROTECTION OF INDONESIAN MIGRANT WORKERS.

CHAPTER I GENERAL PROVISIONS

Article 1

In this Ministerial Regulation:

1. Prospective Indonesian Migrant Worker means any Indonesian worker who fulfills the criteria as a job seeker who will work abroad and is registered in regency/municipal government institution responsible for manpower affairs.
2. Indonesian Migrant Worker means any Indonesian citizen

who will work, currently works, or has done a work for wage outside the territory of the Republic of Indonesia.

3. Indonesian Migrant Workers Placement Agency (*Perusahaan Penempatan Pekerja Migran Indonesia*) hereinafter referred to as P3MI means a business entity that is legally incorporated as a limited liability company that has obtained a written permit from the Minister to operate the placement service of Indonesian Migrant Workers.
4. Indonesian Migrant Worker Placement Agreement, hereinafter referred to as Placement Agreement means a written agreement between operator of Indonesian Migrant Workers placement and Prospective Indonesian Migrant Workers that contains the rights and obligations of each party, in the placement of Indonesian Migrant Workers in the destination country in accordance with the provisions of legislation.
5. Employment Contract means a written agreement between Indonesian Migrant Worker and employer that contains terms of employment, rights and obligations of each party, as well as security and safety assurance during working in accordance with the provisions of legislation.
6. License of Indonesian Migrant Workers Placement Agency (*Surat Izin Perusahaan Penempatan Pekerja Migran Indonesia*), hereinafter referred to as SIP3MI, means a written permit that is given by the Minister to a legally incorporated business entity in Indonesia that will become a P3MI.
7. Indonesian Migrant Workers Protection Agency (*Badan Pelindungan Pekerja Migran Indonesia*), hereinafter referred to as BP2MI, means a non-ministerial government institution that has the duty of implementing policies in the service and protection of Indonesian Migrant Workers in an integrated manner.
8. Labour Attaché means a civil servant at the ministry administering government affairs in the manpower sector

assigned to a certain diplomatic representative whose assignment process is based on the provisions of legislation to carry out tasks in the manpower sector.

9. Indonesian Missions Abroad, hereinafter referred to as Indonesian Missions, means the diplomatic and consular representatives of the Republic of Indonesia who officially represent and strive for the interests of the nation, state and government of the Republic of Indonesia in the destination country or in international organization.
10. Director General means the director general who is responsible for the field of employment and expansion of employment opportunities.
11. Minister means the Minister administering government affairs in manpower sector.

CHAPTER II

PROCEDURES FOR IMPOSITION OF ADMINISTRATIVE SANCTIONS

Part One

General

Article 2

- (1) Administrative sanctions consist of:
 - a. written warning;
 - b. temporary suspension of part or all of the business activities for the placement of Indonesian Migrant Workers;
 - c. late fine;
 - d. revocation of SIP3MI; and/or
 - e. revocation of written placement permit for the company's own interest.
- (2) The administrative sanctions as referred to in section (1) may be based on the recommendation of the unit leader in charge of labour inspection, BP2MI recommendations, or reports from the Labour Attaché/official appointed at the Indonesian Missions.

Part Two

Authority for Imposing Administrative Sanctions

Article 3

- (1) The officials authorized to impose administrative sanctions are:
 - a. Minister; or
 - b. Director General.
- (2) The authority of the Minister as referred to in section (1) point a is to impose administrative sanctions in the form of revocation of SIP3MI.
- (3) The authority of the Director General as referred to in section (1) point b is to impose administrative sanctions in the form of:
 - a. written warning;
 - b. temporary suspension of part or all of the business activities for the placement of Indonesian Migrant Workers;
 - c. late fine;
 - d. revocation of written placement permit for the company's own interest.

Article 4

In imposing administrative sanctions as referred to in Article 2 section (1) point b to point e, the Director General summons P3MI or companies that place Indonesian Migrant Workers for the company's own interests a maximum of 2 (two) times to clarify the imposition of administrative sanctions.

Article 5

- (1) In imposing administrative sanctions as referred to in Article 2 section (1) point b, point c, and point d, the Director General may form a team.
- (2) The team as referred to in section (1) consists of elements from the Secretariat General, the Inspectorate General, the Director General of Manpower Placement and of Job Opportunities Expansion Development, the Directorate

General of Labour Inspection and Occupational Safety and Health, and BP2MI.

- (3) The team as referred to in section (2) has the task of providing advice and considerations to the Director General regarding the sanctions to be imposed.
- (4) In imposing administrative sanctions in the form of revocation of SIP3MI, the Director General reports the team's performance results to the Minister.
- (5) The Minister or Director General may consider suggestions or opinions from relevant stakeholders in imposing administrative sanctions.

Part Three

Procedures for Imposing Administrative Sanctions

Article 6

- (1) The Director General imposes a written warning administrative sanction as referred to in Article 2 section (1) point a, in the event that P3MI does not report data on the return and/or data on the extension of the Indonesian Migrant Worker Employment Contract to the Indonesian Missions in the destination country.
- (2) The written warning administrative sanction as referred to in section (1) is given for a period of 1 (one) month.
- (3) The written warning letter as referred to in section (2) contains the obligations that must be carried out by P3MI for the committed violations.
- (4) In the event that P3MI does not carry out its obligations within the stipulated time as referred to in section (2), or commits another violation of the provisions as referred to in section (1), the Director General suspends part or all of the business activities of placement of Indonesian Migrant Workers.
- (5) The written warning letter as referred to in section (3) is in accordance with the format 1 listed in the Annex as an integral part of this Ministerial Regulation.

Article 7

- (1) The Director General imposes administrative sanctions for the suspension of part or all of the business activities of placement of Indonesian Migrant Workers as referred to in Article 2 section (1) point b, in the event that a P3MI:
 - a. places Indonesian Migrant Workers who are not in accordance with the position and type of work as stated in the Employment Contract;
 - b. does not notify the death of Indonesian Migrant Workers to their families not later than 3 (three) times 24 (twenty-four) hours after the death of said death was known;
 - c. does not seek information about the cause of death and inform officials of the officials of Indonesian Missions and members of the Indonesian Migrant Worker Family concerned;
 - d. does not return the body of Indonesian Migrant Workers to their place of origin in an appropriate manner and bear all necessary costs, including burial costs in accordance with the religious procedures of the Indonesian Migrant Workers concerned;
 - e. does not arrange a funeral in the destination country of Indonesian Migrant Workers with the approval of the Indonesian Migrant Worker's Family or in accordance with the applicable regulations in the country concerned;
 - f. does not provide protection for all assets owned by Indonesian Migrant Workers for the benefit of their families;
 - g. does not take care of the fulfillment of all the rights of Indonesian Migrant Workers that should be received; or
 - h. does not contribute to the costs of disputes settlement of Prospective Indonesian Migrant Workers and/or Indonesian Migrant Workers if the deposits used are insufficient.

- (2) The administrative sanctions as referred to in section (1) are given for a period of 3 (three) months.
- (3) The administrative sanctions for the suspension of part or all of the business activities for the placement of Indonesian Migrant Workers as referred to in section (2), contains the obligations that must be carried out by P3MI regarding the committed violations.
- (4) In the event that the P3MI does not carry out its obligations within the stipulated time as referred to in section (2), the Minister revokes its SIP3MI.
- (5) The form of the Decision of Director General on Suspension of Part or All of the Business Activities of Placement of Indonesian Migrant Workers as referred to in section (1) is in accordance with format 2 listed in the Annex as an integral part of this Ministerial Regulation.

Article 8

Administrative sanction for suspension of part or all of the business activities of placement of Indonesian Migrant Workers as referred to in Article 7 is followed up by postponement of P3MI services by BP2MI.

Article 9

P3MI which is subject to administrative sanctions of suspension of part or all of its business activities of placement of Indonesian Migrant Workers is obligated to be responsible for the departure of Prospective Indonesian Migrant Workers who have signed a Placement Agreement.

Article 10

- (1) During the administrative sanction period for the suspension of part or all of the business activities of placement of Indonesian Migrant Workers, the P3MI is prohibited from conducting selection or placement activities for prospective Indonesian Migrant Workers.
- (2) For P3MI who violates the provisions as referred to in section (1), the Minister revokes its SIP3MI.

Article 11

- (1) In the event that a P3MI, whose part or all of its business activities of placement of Indonesian Migrant Workers is suspended has fulfilled its obligations before the end of the suspension period, the P3MI must report online to the Director General.
- (2) Based on the P3MI report as referred to in section (1), the Director General issues a decision to revoke the suspension of part or all of the business activities of placement of Indonesian Migrant Workers.

Article 12

- (1) The Minister imposes administrative sanctions by revoking SIP3MI as referred to in Article 2 section (1) point d in the event that a P3MI:
 - a. does not carry out the obligations within the stipulated time as referred to in Article 7 section (2);
or
 - b. commits the violation as referred to in Article 7 section (1) during the administrative sanction period for suspension of part or all of the business activities of placement of Indonesian Migrant Workers;
 - c. conducts selection or placement activities as referred to in Article 10 section (1) during the administrative sanction period for the suspension of part or all of the business activities of placement of Indonesian Migrant Workers; or
 - d. receives administrative sanctions of suspension of part or all of the business activities of placement of Indonesian Migrant Workers 2 (two) times during a period of 12 (twelve) months.
- (2) In the event that SIP3MI has been revoked, the P3MI concerned remains obligated to:
 - a. depart Prospective Indonesian Migrant Workers who have signed a Placement Agreement;
 - b. resolve issues experienced by Indonesian Migrant Workers in the destination country until the end of

the Employment Contract for Indonesian Migrant Workers who last departed; and

- c. return SIP3MI to the Minister.
- (3) The form of Ministerial Decision on Revocation of SIP3MI as referred to in section (1) is in accordance with format 3 listed in the Annex as an integral part of this Ministerial Regulation.

Article 13

- (1) Any P3MI that has been subject to administrative sanctions for the revocation of SIP3MI can apply for a new SIP3MI after passing a grace period of 5 (five) years from the date of the revocation of SIP3MI.
- (2) The person in charge of P3MI as referred to in section (1) is prohibited from being the person in charge of any P3MI for a period of 5 (five) years.

Article 14

The Minister sends an online notification of SIP3MI revocation to the Online Single Submission agency.

Article 15

- (1) The Director General imposes administrative sanctions for late fine for P3MI who does not submit:
 - a. data update for SIP3MI extension within 30 (thirty) work days from the date of the expiration of SIP3MI;
 - or
 - b. data update on change of person in charge or address of P3MI commencing at the latest 14 (fourteen) work days since the ratification of the change of P3MI deed at the Ministry of Law and Human Rights.
- (2) Data update for SIP3MI extension as referred to in section (1) point a is in the form of:
 - a. periodic reports to the Minister;
 - b. a placement implementation report indicating the placements of at least 75% (seventy-five percent) of

- the placement plan at the time of obtaining SIP3MI;
- c. means and infrastructures in accordance with established standards;
 - d. the balance sheet report for the last 2 (two) years indicating that it has not experienced a loss which has been audited by a public accountant;
 - e. statement of not being in a condition of suspension; and
 - f. statement letter of requirements having been re-validated to obtain SIP3MI.
- (3) The amount of late fine for P3MI who does not submit the data update for SIP3MI extension as referred to in section (1) point a is paid in accordance with the provisions of legislation.
 - (4) The amount of late fine for P3MI who do not submit an update of the person in charge or P3MI's address as referred to in section (1) point b is paid in accordance with the provisions of the legislation
 - (5) The money for late fine as referred to in section (3) is transferred to the state treasury as non-tax state revenue from the Ministry of Manpower in accordance with the provisions of legislation.
 - (6) The form of the Decision of Director General on late fine as referred to in section (1) is in accordance with format 4 listed in the Annex as an integral part of this Ministerial Regulation.

Article 16

- (1) The Director General imposes administrative sanctions in the form of revocation of written placement permit for the company's own interests as referred to in Article 2 section (1) point e in the event that the company is not responsible for the protection of workers who have been placed abroad for the company's own interests.
- (2) The form of the Decision of Director General on revocation of placement permit for company's own interests as referred to in section (1) is in accordance with format 5

listed in the Annex as an integral part of this Ministerial Regulation.

CHAPTER III CLOSING PROVISIONS

Article 17

At the time this Ministerial Regulation comes into force, Regulation of the Minister of Manpower and Transmigration Number 17 of 2012 on Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Workers Abroad (State Bulletin of the Republic of Indonesia of 2012 Number 970), is repealed and declared ineffective.

Article 18

This Ministerial Regulation comes into force on the date of its promulgation.

In order that every person may know hereof, it is ordered to promulgate this Ministerial Regulation by its placement in the State Bulletin of the Republic of Indonesia.

Issued in Jakarta
on 20 April 2020

MINISTER OF MANPOWER OF
THE REPUBLIC OF INDONESIA,

signed

IDA FAUZIYAH

Promulgated in Jakarta
on 21 April 2020

DIRECTOR GENERAL OF LEGISLATION
OF THE MINISTRY OF LAW AND HUMAN RIGHTS
OF THE REPUBLIC OF INDONESIA,

signed

WIDODO EKATJAHJANA

STATE BULLETIN OF THE REPUBLIC OF INDONESIA OF 2020 NUMBER 390

Jakarta, 6 Januari 2021

Has been translated as an Official Translation
on behalf of Minister of Law and Human Rights
of the Republic of Indonesia

DIRECTOR GENERAL OF LEGISLATION,



WIDODO EKATJAHJANA

ANNEX TO
REGULATION OF THE MINISTER OF MANPOWER
OF THE REPUBLIC OF INDONESIA
NUMBER 7 OF 2020
ON
PROCEDURES FOR IMPOSITION OF ADMINISTRATIVE
SANCTIONS IN THE IMPLEMENTATION OF PLACEMENT
AND PROTECTION OF INDONESIAN MIGRANT
WORKERS

LIST OF ANNEX

1. Format 1 : Written Warning Letter
2. Format 2 : Decision of Director General on Suspension of Part or All of the Business Activities of Placement of Indonesian Migrant Workers
3. Format 3 : Ministerial Decision on Revocation of SIP3MI
4. Format 4 : Decision of Director General on Late Fine
5. Format 5 : Decision of Director General on Revocation of Placement Permit for Company's Own Interest

MINISTER OF MANPOWER OF THE
REPUBLIC OF INDONESIA,

signed

IDA FAUZIYAH

Format 1

Written Warning Letter



MINISTRY OF MANPOWER OF THE REPUBLIC OF INDONESIA
**DIRECTORATE GENERAL OF MANPOWER PLACEMENT
AND JOB OPPORTUNITIES EXPANSION DEVELOPMENT**
Jl. Jend. Gatot Subroto Kav. 51 Phone 5260482 Fax. (021) 5252730 Jakarta 12950

Jakarta,.....

Reff :
Enclosure :
Subject : Written Warning

To
President Director
PT

In regard to violations committed by your company, namely thus under Article 4 section (1) of Regulation of the Minister of Manpower Number of 2020 on Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers, your company has met the elements to be subject to administrative sanctions in the form of written warning to:

Name of Company : PT.
SIP3MI Number :
Name of Person in Charge :
Address :

Not later than 1 (one) month from the date of receipt of this written warning, you are obligated to conduct the following matters::

1.
2.

If within that period you do not fulfill your obligations, we will impose administrative sanctions in the form of suspension.

Director General,

.....
NIP.....

CC:

1. Minister of Manpower of the Republic of Indonesia,
2.,
3. etc.

Format 2

Decision of the Director General on Suspension of Part or All Business Activities of Placement of Indonesian Migrant Workers



**MINISTRY OF MANPOWER OF
THE REPUBLIC OF INDONESIA**

DECISION OF THE DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
EXPANSION OF JOB OPPORTUNITIES DEVELOPMENT
NUMBER:

ON

SUSPENSION OF PART OR ALL BUSINESS ACTIVITIES OF PLACEMENT OF
INDONESIAN MIGRANT WORKERS
PT.....

BY THE BLESSINGS OF ALMIGHTY GOD

DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
EXPANSION OF JOB OPPORTUNITIES DEVELOPMENT,

- Considering :
- a. that based on the Decision of the Minister of Manpower Number dated on, PT. has a license as an Indonesian Migrant Worker Placement Agency;
 - b. that P3MI in the name of PT has committed a violation of ... in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number of ... on Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers, or **has failed to fulfill the obligations** as stated in the Written Warning Letter, so that the P3MI has fulfilled the elements of being subject to administrative sanctions for suspension of part or all of the business activities of placement of Indonesian Migrant Workers in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number of ... on

Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers;

- c. that based on the considerations as referred to in point b, it is necessary to stipulate a Decision of the Director General on Suspension of Part or All of the Business Activities of Placement of Indonesian Migrant Workers on PT..... ;

- Observing : 1. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to the State Gazette of the Republic of Indonesia Number 6141);
2. Regulation of the Minister of Manpower Number of 2020 on Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers (State Bulletin of the Republic of Indonesia ofNumber ...);

HAS DECIDED:

To issue : DECISION OF DIRECTOR GENERAL ON SUSPENSION OF PART OR ALL BUSINESS ACTIVITIES OF PLACEMENT OF INDONESIAN MIGRANT WORKERS ON PT.....

FIRST : Imposing administrative sanctions in the form of suspension of part or all of the business activities of placement of Indonesian Migrant Workers on PT. for the period of months from the date of stipulation of this Decision of Director General.

SECOND : During the period of administrative sanctions of suspension of part or all of the business activities of placement of Indonesian Migrant Workers, PT is prohibited from:

- a.;
- b.;
- c. etc.

THIRD : During the period of administrative sanctions of suspension of part or all of the business activities of placement of Indonesian Migrant Workers, PT. is obligated to:

- a.;
- b.;
- c. etc.

FOURTH : If the administrative sanction period for the suspension of part or all of the business activities of placement of Indonesian Migrant Workers has ended

and PT. does not carry out the obligations as referred to in the THIRD Dictum, then PT. will be subject to administrative sanction in the form of Revocation of SIP3MI in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number ... of ... on Procedures for the Imposition of Administrative Sanctions in the implementation of Placement and Protection of Indonesian Migrant Workers.

FIFTH : PT. is obligated to report to the Director General regarding the implementation of the obligations as referred to in the THIRD Dictum.

SIXTH : This Decision of Director General comes into force on the date of issuance.

Issued in Jakarta
on

DIRECTOR GENERAL,

.....
NIP.....

CC:

1. Minister of Manpower of the Republic of Indonesia;
2.;
3. etc.

Format 3

Ministerial Decision on Revocation of SIP3MI



THE MINISTER OF MANPOWER OF
THE REPUBLIC OF INDONESIA

DECISION OF THE MINISTER OF MANPOWER
OF THE REPUBLIC OF INDONESIA
NUMBER OF

ON
REVOCAION OF THE LICENSE FOR THE PLACEMENT OF INDONESIAN MIGRANT
WORKERS ON PT.....

BY THE BLESSINGS OF GOD ALMIGHTY

MINISTER OF MANPOWER OF THE REPUBLIC OF INDONESIA,

- Considering : a. that based on the Decision of the Minister of Manpower Number on License of Indonesian Migrant Worker Placement , PT. has a license as the Indonesian Migrant Worker Placement Agency;
- b. that P3MI in the name of PT has committed a violation of ... in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number of ... on Procedures for the Imposition of Administrative Sanctions in the implementation of Placement and Protection of Indonesian Migrant Workers, so that the P3MI has fulfilled the elements of being subject to administrative sanctions in the form of revocation of SIP3MI;
- c. that based on the considerations as referred to in point b, it is necessary to issue a Decision of the Minister of Manpower on Revocation of Permit for Placement of Indonesian Migrant Workers on PT.;
- Observing : 1. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to the State Gazette of the Republic of Indonesia Number 6141);
2. Presidential Regulation Number 18 of 2015 on Ministry of Manpower (State Gazette of the Republic of Indonesia of 2015 Number 19);
3. Regulation of the Minister of Manpower Number 8 of 2015 on Procedures for Preparing the Formation of Draft Laws, Draft Government Regulations, and Draft Presidential Regulations, as well as the Formation of Draft Ministerial Regulations at the Ministry of Manpower (State Bulletin of the Republic of Indonesia of 2015 Number 411);

4. Regulation of the Minister of Manpower Number of 2020 on Procedures for the Imposition of Administrative Sanctions in the implementation of Placement and Protection of Indonesian Migrant Workers (State Bulletin of the Republic of Indonesia of Number ...);

HAS DECIDED:

- To issue : DECISION OF THE MINISTER OF MANPOWER ON REVOCATION OF LICENSE OF INDONESIAN MIGRANT WORKERS PLACEMENT BUSINESS PERMIT FOR ON PT.
- FIRST : Imposing administrative sanctions in the form of revocation of License of Indonesian Migrant Workers Placement Agency (*Surat Izin Perusahaan Penempatan Pekerja Migran Indonesia* or SIP3MI) Number dated ... in the name of PT.
- SECOND : With the revocation of the SIP3MI, PT is prohibited from carrying out placement activities as regulated in Law Number 18 of 2017 on Protection of Indonesian Migrant Workers and its implementing regulations.
- THIRD : PT. is obligated to:
- a. depart Prospective Indonesian Migrant Workers who have signed a Placement Agreement;
 - b. resolves issues experienced by Indonesian Migrant Workers in the destination country until the end of the Work Agreement for Indonesian Migrant Workers who last departed; and
 - c. returns the SIP3MI to the Minister.
- FOURTH : The obligations referred to in the THIRD Dictum must be reported to the Director General of Manpower Placement and Job Opportunities Expansion Development.
- FIFTH : PT. must return the original SIP3MI Number dated to the Minister of Manpower through the Director General of Manpower Placement and of Job Opportunities Expansion Development.
- SIXTH : This Ministerial Decision comes into force on the date of issuance.

Issued in Jakarta
on

MINISTRY OF MANPOWER OF THE
REPUBLIC OF INDONESIA,

IDA FAUZIYAH

CC:

1. Director General of Manpower Placement and of Employment Opportunities Expansion Development;
2. Head of B2PMI;

3. Head of Indonesian Mission in the destination country;
4. Head of Office that administers government affairs in the manpower sector in Provinces, Regencies/Municipalities throughout Indonesia
5. Chairperson of the P3MI Association;
6. President Director of PT.

Format 4

Decision of Director General on Late Fine



MINISTRY OF MANPOWER OF THE REPUBLIC OF INDONESIA

DECISION OF THE DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
OF JOB OPPORTUNITIES EXPANSION DEVELOPMENT
NUMBER:

ON

LATE FINE FOR THE INDONESIAN MIGRANT
WORKER PLACEMENT AGENCY OF PT.....

BY THE BLESSINGS OF ALMIGHTY GOD

DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
OF JOB OPPORTUNITIES EXPANSION DEVELOPMENT,

- Considering :
- a. that based on the Decision of the Minister of Manpower Number dated on, PT. has a license as an Indonesian Migrant Worker Placement Agency;
 - b. that P3MI in the name of PT has committed a violation by not submitting SIP3MI data updates in the form of changes on ... in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number of ... on Procedures for the Imposition of Administrative Sanctions in the implementation of Placement and Protection of Indonesian Migrant Workers, so that the P3MI has fulfilled the elements of being subject to administrative sanctions in the form of late fine;
 - c. that based on the considerations as referred to in point b, it is necessary to issue a Decision of the Director General on Late Fine for the Indonesian Migrant Worker Placement Agency of PT ;

- Observing : 1. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to the State Gazette of the Republic of Indonesia Number 6141);
2. Regulation of the Minister of Manpower Number of 2020 on Procedures for the Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers (State Bulletin of the Republic of Indonesia of Number ...);

HAS DECIDED:

- To issue : DECISION OF DIRECTOR GENERAL ON LATE FINE FOR THE
INDONESIAN MIGRANT WORKER PLACEMENT AGENCY OF
PT.....
- FIRST : Imposing administrative sanctions in the form of late fine to P3MI in the
name of PT. in the amount of
- SECOND : The late fine as referred to in the FIRST Dictum is paid to to be
subsequently transferred to the State Budget of the Ministry of Manpower.
- THIRD : P3MI in the name of PT. is obligated to submit data updates
in the form of changes on to the Director General c.q Director of
Manpower Overseas Placement.
- FOURTH : This Director General Decision comes into force on the date of issuance.

Issued in Jakarta

on

DIRECTOR GENERAL,

.....
NIP.....

CC:

1. Minister of Manpower of the Republic of Indonesia;
2.;
3. etc.

Format 5



**MINISTRY OF MANPOWER OF
THE REPUBLIC OF INDONESIA**

DECISION OF THE DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
JOB OPPORTUNITIES EXPANSION DEVELOPMENT
NUMBER:

ON

REVOCAION OF PLACEMENT PERMIT FOR COMPANY'S OWN INTEREST
PT.....

BY THE BLESSINGS OF ALMIGHTY GOD

DIRECTOR GENERAL OF
MANPOWER PLACEMENT AND
JOB OPPORTUNITIES EXPANSION DEVELOPMENT,

- Considering :
- a. that based on the Decision of the Minister of Manpower Number dated on, PT. has a license as an Indonesian Migrant Worker Placement Agency;
 - b. that P3MI in the name of PT has committed a violation of in accordance with the provisions of Article ... Regulation of the Minister of Manpower Number ... of ... on Procedures for Imposition of Administrative Sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers, so that the P3MI has fulfilled the elements of being subject to administrative sanctions in the form of revocation of placement permit for company's own interest;
 - c. that based on the considerations as referred to in point b, it is necessary to issue a Decision of the Director General on Revocation of Placement Permit for Company's Own Interest of PT
- Observing :
- 1. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to State Gazette of the Republic of Indonesia Number 6141);
 - 2. Regulation of the Minister of Manpower Number of 2020 on Procedures for Imposition of Administrative Sanctions in the

Implementation of Placement and Protection of Indonesian Migrant Workers (State Bulletin of the Republic of Indonesia of Number ..);

HAS DECIDED:

- To issue : DECISION OF DIRECTOR GENERAL ON REVOCATION OF PLACEMENT PERMIT FOR COMPANY'S OWN INTEREST ON PT.....
- FIRST : Imposing administrative sanctions in the form of revocation of placement permit for the company's own interests on PT.
- SECOND : With the revocation of the placement permit for the company's own interests, PT is prohibited from carrying out placement activities as regulated in Law Number 18 of 2017 on Protection of Indonesian Migrant Workers and its implementing regulations.
- THIRD : PT. is obligated to:
a.;
b.;
c. etc.
- FOURTH : The obligations as referred to in the THIRD Dictum must be reported to the Director General of Manpower Placement and Job Opportunities Expansion Development.
- FIFTH : PT. is obligated to return the original of the placement permit for the company's own interest of PT to the Director General of Manpower Placement and Job Opportunities Expansion Development.
- SIXTH : This Decision of Director General comes into force on the date of issuance.

Issued in Jakarta
on

DIRECTOR GENERAL,

.....
NIP.....

CC:

1. Director General of Manpower Placement and Employment Opportunities Expansion Development;
2. Head of B2PMI;
3. Head of Indonesian Mission in the destination country;

4. Head of Office that administers government affairs in the manpower sector in Provinces, Regencies/Municipalities throughout Indonesia
5. Chairperson of the P3MI Association;
6. President Director of PT.

